

CEO to CEO Challenge

Supply Chain Diversity Pledge

As CEO of Evergy I commit our firm to intentional, inclusive procurement with diverse suppliers of 100 employees or less. This effort will be integrated into our strategic sourcing and purchasing processes. Where possible local suppliers will be prioritized to generate efficiency and innovation for our firm, increased opportunities for small and diverse suppliers, and economic growth for the region.

*Our goal is to source **10 percent** of our spend with diverse suppliers.*

This goal will be accomplished by establishing and supporting partnerships with the small and diverse business community, developing these businesses for growth, and engaging with community organizations that share our commitment.

- I pledge to support the local economy by buying from small and diverse-owned businesses.
- I pledge to spread this message and to be an advocate for the cause throughout all departments in our firm, and with my peers.
- I pledge to establish an internal accountability framework around intentional, inclusive procurement to include data tracking and reporting of new and existing vendors within the next **90 days**. At least once per year, I will report our progress to KC SourceLink and this figure will be part of an annual progress report to the community delivered by KC SourceLink and KC Rising. (Community reports will be in aggregate with no individual firm identified.)
- I pledge this goal will be woven into the culture of the corporation by tying it to the firm’s strategic priorities and employee performance evaluations.
- I pledge to evaluate our sourcing and procurement spend to identify opportunities to grow or expand relationships with small and diverse suppliers. In categories where we have low diverse spend, we will evaluate and innovate our purchasing process to include small and diverse suppliers.
- I pledge to build the diversity of our supplier pipeline. This may take the form of mentorship or sponsorship of learning opportunities to improve business acumen, strategic planning skills, and technical capacity.
- I pledge to spotlight success stories of diverse suppliers.
- I pledge to add resources necessary within the firm for the development and measurement of these activities, including human capital and technology supports.

David A. Green

CEO
Evergy

5/21/2021

Date