



August 15, 2024

Dear Supplier,

We appreciate your ongoing partnership with Evergy. As part of our commitment to transparency and ethical use of technology, we are introducing additional terms and conditions related to Artificial Intelligence ("AI"). This new language is being incorporated into our standard Purchase Order terms and conditions as well as our Master Agreements.

The purpose of this notification is to highlight the particular portion of this new contractual language related to the disclosure and identification to Evergy of any output or portion of the Goods, Services, or Deliverables, created in the performance of Services, that have been generated by AI. For your reference, the full Artificial Intelligence Disclosure provision is referenced below. We appreciate your attention and compliance!

Artificial Intelligence Disclosure. Supplier agrees that it will disclose to ESI and keep ESI informed of any Artificial Intelligence ("AI") usage as part of the Services and/or Goods. Supplier shall disclose and identify to ESI, any output or portion of the Goods, Services, or Deliverables created in the performance of Services, that have been generated by AI. Supplier's AI disclosure shall include; data sources used for training, system architecture, general logic, classification choices, relevance of different parameters, validation and testing procedures, and limitations.

Supplier agrees that its use of AI:

- Will not degrade the performance of the software or Services.
- Produces accurate and representative outputs and shall include bias detection mechanisms designed to identify and mitigate biases based on protected characteristics such as race, gender, age, religion, sexual orientation, or any other attributes protected by applicable anti-discrimination laws.
- Does not develop harmful or inappropriate behaviors.

Supplier agrees that it will not use ESI Confidential Information in, or to train, any artificial intelligence model or tool without the prior written consent of ESI. ESI retains ownership of all AI-generated content created by Supplier's AI.

We believe these provisions will enhance our collaboration and ensure that AI technologies are used ethically and effectively. Should you have any questions or require further clarification, please do not hesitate to reach out.

Thank you for your continued partnership.

A handwritten signature in black ink that reads "Marc Welsh".

Marc Welsh
Sr Director, Supply Chain